

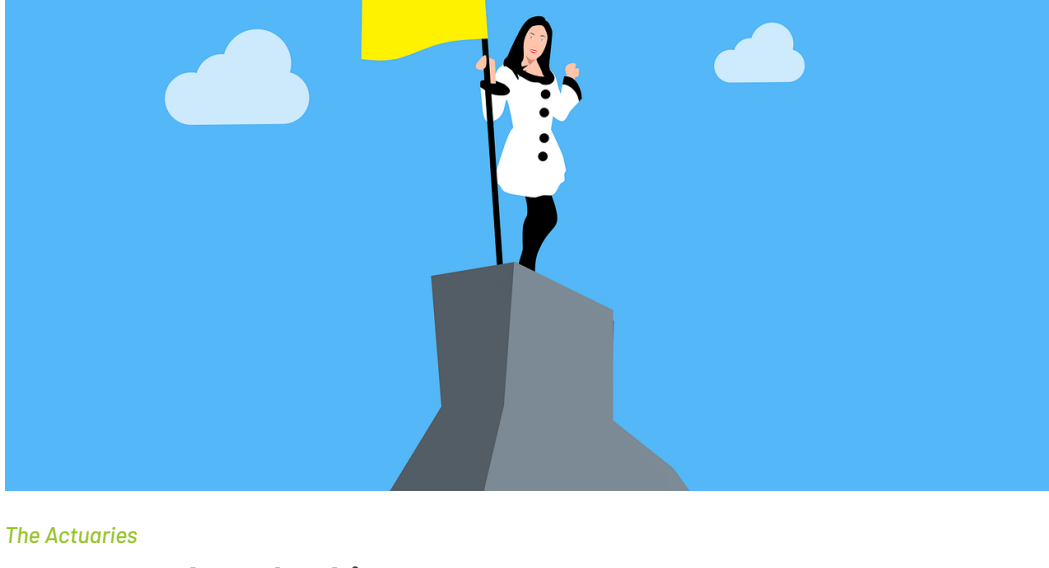


## Greetings

Welcome to the October careers edition of actunews – the special interest newsletter for the actuarial profession. In addition to four articles on our focus topic "Women and Leadership", this newsletter features recent job adverts posted on actupool as well as inspiring video recommendations from our partner platform actview.

We want to make reading this newsletter useful and worthwhile for you – please let us know what you liked or disliked and what focus topics could be of interest to you in future editions. Send us an email to [contact@actupool.com!](mailto:contact@actupool.com!)

## Focus topic



*The Actuaries*

### Women and Leadership

Even though the topic of "women in leadership positions" has significantly gained in importance in recent years and has found its way into socio-political discourse, its implementation in reality still looks different. Only very few women have made it to the top so far – especially in the finance and insurance industry. We would like to take a look at the current situation and have conducted a fascinating interview with Sabine Betz, Partner at EY and President of the SAV. She is a role model for many women who have both a family and a career and she talks about her experiences on her career path. In a series of interviews, JCW also wants to shed light on the topic of women and careers and has conducted its first interview with Maren Schmidt, Senior Manager at Deloitte. In our third article, ERGO reports on their position on diversity & inclusion and the projects they are implementing. And last but not least, in the article "Women in the boardroom" Deloitte reports about their study, which looks at the number of women in management positions worldwide and tracks the development over the years.

## Career Blog



*The Actuaries*

### "Women in management roles are no longer just "nice to have" – Interview with Sabine Betz

Sabine Betz is President of the Swiss Association of Actuaries (SAV) and has been working successfully in the insurance industry for many years. She is a role model for many women who want to reconcile career and family. As one of the few women in a management position in the insurance and finance industry, we asked her about her career, and what tips she has for female employees and managers.

[Read more](#)



*The Actuaries*

### Interview series by JCW: Women in the Workplace – Insurance

JCW launches a new interview series and interviews women in different companies. In these interviews, women talk about their current situation, their challenges and their career paths. The first interview is with Maren Schmidt, Senior Manager at Deloitte and she talks about stereotypes, Imposter Phenomenon and how to balance family and career as a successful female manager in one of the largest consulting companies in the world. (Video in German only)

[Read more](#)



*The companies*

### Success through Diversity - what Diversity & Inclusion means at ERGO

ERGO wants to live diversity & inclusion in its company. Employees should be appreciated – regardless of gender, nationality, religion, disability, age, social origin and sexual orientation or identity. Through its own diversity management, ERGO uses various measures to support a culture of diversity. Dialog formats, equal promotion and targeted mentoring are intended to help with implementation of equity, diversity and inclusion.

[Read more](#)

*Working Life*




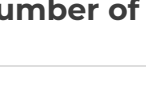
### Women in the boardroom, 2022 update

In 2011, when the Deloitte Global Boardroom Program began researching how many women served on corporate boards globally, the conversation about achieving gender equality among the top leadership was just starting. Since then, increasing female representation in the boardroom has become something of a movement.

[Read more](#)



## Top Jobs

	(Junior) Life Pricing Actuary (m/f/d) 04.10.2022 Munich, Germany	>
	Risk Analyst (m/w/d) Analytics & Investments 02.10.2022 Unterföhring, Germany	>
	Produktspezialist Life/Health (d/m/w) für die MENA Region 01.10.2022 Cologne, Germany	>
	Risikomanager Strategie/Report (m/w/d) 30.09.2022 Dusseldorf, Germany	>
	Mathematikerin / Statistikerin / Aktuarin * – Pricing & Data Science Schaden-/ Unfallversicherung 30.09.2022 Cologne, Germany	>
	Accountant Methodology & Governance Life/ Health (m/w/d) 30.09.2022 Dusseldorf, Germany	>
	Operations Assistant (part-time) to Operations Manager 25.08.2022 Brussels, Belgium	>
	Actuary, PRT Valuation 29.09.2022 Chesterfield, United States	>
	Appointed Actuary 27.09.2022 Seoul, South Korea	>
	Aktuar:in Leben 80-100% 23.09.2022 Wallisellen, Switzerland	>

## Number of the month



### 35 % of all management positions in the EU were held by women in 2021

Latvia topped the table – here 46% of all management positions are held by women. Sweden and Poland (43% each) and Estonia (41%) also achieved rates above the 40% mark. The lowest rates were recorded in Cyprus (21%), Luxembourg (22%) and the Netherlands (26%). The figures come from a 2021 study by Destatis.

## Video recommendations on actview



**actview**

Celebrating Women in Actuarial Leadership Conference of Consulting Actuaries

[Watch video](#)



**actview**

International Women's Day - In Conversation With... Society of Actuaries in Ireland

[Watch video](#)



**actview**

The Changing Roles and Responsibilities of Analytics Leaders Reinsurance Group of America

[Watch video](#)

## For Recruiters

### Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

[Read more](#)

## CONTACT

AMC – Actuarial Media Center GmbH  
Hohenstaufenring 47 – 51  
50674 Cologne | Germany

Phone: +49 221 912554-0  
Email: [contact@actupool.com](mailto:contact@actupool.com)

## IMPRESS

County Court Cologne (HRB 97223)  
VAT ID No. DE322903530

General Manager  
Michael Steinmetz

Party responsible for the content pursuant to § 55 Para. 2 RStV  
Michael Steinmetz (Address see above)



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