



Greetings

Welcome to the May careers edition of actunews – the special interest newsletter for your actuarial career. In addition to four interesting articles on our focus topic "The Battle for Talent – Attracting and Retaining Employees", this newsletter features recent job postings from actupool as well as inspiring video recommendations from actview.

We want to make reading this newsletter useful and worthwhile for you – please let us know what you liked or disliked and what focus topics could be of interest to you in future editions. Send us an email to contact@actupool.com!

Focus topic



The Companies | Working Life

The Battle for Talent – Attracting and Retaining Employees

The battle for talent is in full swing. While the number of graduates in actuarial science is declining and more and more courses such as KI or data science are competing with each other, companies need to find ways to attract and retain talents.

How do salary and other benefits influence the choice of employer? What are new strategies for finding personnel to drive innovation? And finally – how has the pandemic affected the workplace and employees' attitude to work?

Career Blog



The Companies

Insurance industry faces shortage of actuaries

A job with great career opportunities, ranking among the top 10 best-paid professions, as well as the possibility to work in many different fields – the actuarial profession offers all of this. And yet, the number of first-year students in the fields of mathematics/actuarial science is declining.

[Read more](#)



Working Life

JCW releases their 2021 Salary Guide

Recruiting specialist and actupool Competence Partner JCW carried out research on over 350 business leaders to shape their market insights report, covering the latest hiring trends across Europe alongside up-to-date salary information to benchmark Actuarial and other financial services salaries.

[Read more](#)



The Companies

If we rebuild, will they come back?

Managers have been rethinking and changing their office spaces, but have they considered how workers have changed? Organizations recognizing their workforce's evolution and developing reentry strategies based on trust can make the return safe and satisfying.

[Read more](#)

The Companies









7 Lessons from RGAX on Managing Talent for Innovation

Business leaders talk about becoming an innovator in their industry. But innovation doesn't just happen. It takes a sustained commitment and a concerted effort to hire people with a talent for innovation. This article by RGAX explains how to get the best personnel to build change.


[Read more](#)



Top Jobs

	Mathematischer Trainee (m/w/d) Schaden-Rückversicherung 30.04.2021 Hannover, Germany	>
	Executive Director and Actuary - Valuation (FFE) 30.04.2021 Chesterfield, Missouri, USA	>
	Referent Solvency II und ALM (m,w,d) 27.04.2021 Munich, Germany	>
	Produktspezialist (d/m/w) 27.04.2021 Cologne, Germany	>
	Senior Consultant (m/w/d) für aktuarielle, systemnahe Projekte 23.04.2021 Montabaur, Germany	>
	Senior Pricing Lead - 12-18 month FTC 22.04.2021 Guildford, UK	>
	Mathematiker (m/w/d) als Fachreferent im Bereich Versicherung / Finanzen 15.04.2021 Cologne, Germany	>
	Alternance - Chargé(e) d'étude actuarielle 13.04.2021 Paris, Frankreich	>

Number of the month



294 user accounts

In total, 294 user accounts – applicants as well as recruiters – have been created on actupool since our launch in September 2020. As registered applicants, users can manage their applications sent via actupool and use the tool to create a professionally designed personal CV. Registered recruiters can publish their job adverts, manage applications via actupool and create a company profile. Register now for free.

Video recommendations on actview



actview

Actuarial Remuneration Landscape – A Recruiter's Perspective

[Watch video](#)



actview

Managing and Growing Your Firm in an Era of Pandemic and Lockdown

[Watch video](#)



actview

What are the knowledge and skill requirements for actuaries?

[Watch video](#)

For Recruiters

Publish your job advert on actupool

Are you looking for new employees? Post your job vacancies on actupool and find the perfect candidate. We offer small packages with good visibility up to a premium package with a very wide range of benefits for optimum visibility within your target group.

Further information on our fees and packages can be found [here](#).

[Read more](#)

CONTACT

AMC – Actuarial Media Center
Hohenstaufenring 47 - 51
50674 Cologne | Germany

Phone: +49 221 912554-0
Email: contact@actupool.com

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County Court Cologne (HRB 97223)
VAT ID No. DE322903530

General Manager
Michael Steinmetz

Party responsible for the content pursuant to § 55 Para. 2 RStV
Michael Steinmetz (Address see above)

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