Greetings

Welcome to the May careers edition of actunews - the special interest newsletter for your actuarial career. In addition to four interesting articles on our focus topic "The Battle for Talent – Attracting and Retaining Employees", this newsletter features recent job postings from actupool as well as inspiring video recommendations from actuview. We want to make reading this newsletter useful and worthwhile for you - please let us know

what you liked or disliked and what focus topics could be of interest to you in future editions. Send us an email to contact@actupool.com!

Focus topic



The Battle for Talent - Attracting and Retaining Employees

The battle for talent is in full swing. While the number of graduates in actuarial science is

declining and more and more courses such as KI or data science are competing with each other, companies need to find ways to attract and retain talents. How do salary and other benefits influence the choice of employer? What are new strategies

workplace and employees' attitude to work?

for finding personnel to drive innovation? And finally - how has the pandemic affected the

Career Blog



Insurance industry faces shortage of actuaries

A job with great career opportunities, ranking among the top 10 best-paid

professions, as well as the possibility to work in many different fields - the actuarial profession offers all of this. And yet, the number of first-year students in the fields of mathematics/actuarial science is declining.



Recruiting specialist and actupool Competence Partner JCW carried out

research on over 350 business leaders to shape their market insights report, covering the latest hiring trends across Europe alongside up-to-date salary information to benchmark Actuarial and other financial services salaries.



Business leaders talk about becoming an

The Companies

innovator in their industry. But innovation doesn't just happen. It takes a sustained

7 Lessons from RGAX on **Managing Talent for Innovation**

commitment and a concerted effort to hire people with a talent for innovation. This article by RGAX explains how to get the best personnel to build change.

changing their office spaces, but have

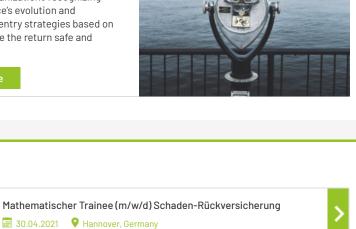
they considered how workers have changed? Organizations recognizing their workforce's evolution and

Managers have been rethinking and

developing reentry strategies based on trust can make the return safe and satisfying.

Top Jobs

hannover re





Referent Solvency II und ALM (m,w,d) FRANKFURTER LEBEN-GRUPPE

Executive Director and Actuary - Valuation (FFE) 30.04.2021 • Chesterfield, Missouri, USA



Allianz (II)

Gen Re.

Senior Consultant (m/w/d) für aktuarielle, systemnahe Projekte

Senior Pricing Lead - 12-18 month FTC

27.04.2021 • Cologne, Germany

Produktspezialist (d/m/w)





Allianz (II)

Mathematiker (m/w/d) als Fachreferent im Bereich Versicherung /

Alternance - Chargé(e) d'étude actuarielle

📰 22.04.2021 👂 Guildford, UK



Number of the month

294 user accounts

In total, 294 user accounts – applicants as well as recruiters – have been created on actupool since our launch in September 2020. As registered applicants, users can manage their applications sent via

CV. Registered recruiters can publish their job adverts, manage applications via actupool and create a company profile. Register now

📰 13.04.2021 👂 Paris, Frankreich

actupool and use the tool to create a professionally designed personal

for free.

Video recommendations on actuview



Actuarial Remuneration Landscape - A Recruiter's Perspective



Watch video

What are the knowledge and skill requirements for actuaries?

Publish your job advert on actupool

For Recruiters

Are you looking for new employees? Post your job vacancies on actupool and find the perfect candidate. We offer small packages with good visibility up to a premium package with a very wide range of benefits for optimum visibility within your target group.

Further information on our fees and packages can be found here.

CONTACT AMC - Actuarial Media Center

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IMPRESS

SOCIAL MEDIA

∢amc> County Court Cologne (HRB 97223) Michael Steinmetz