



## Greetings

Welcome to the July careers edition of actunews – the special interest newsletter for the actuarial profession. In addition to four articles on our focus topic "Employers in transition - how to remain attractive as an employer", this newsletter features recent job adverts posted on actupool as well as inspiring video recommendations from our partner platform, actuvie.

We want to make reading this newsletter useful and worthwhile for you – please let us know what you liked or disliked and what focus topics could be of interest to you in future editions. Send us an email to [contact@actupool.com](mailto:contact@actupool.com)!

## Focus topic



### The Actuaries

#### Employers in transition - how to remain attractive as an employer

The world of work is in a constant state of change. New challenges, such as the coronavirus pandemic or climate change, are forcing companies – often inevitably – to rethink. But it is not only external factors that lead to change; employees' expectations of employers also require constant change. That's why we ask directly – in our interview with a young actuary, we find out what she expects from an employer, what criteria make for an attractive employer and why the actuarial profession is so exciting. The second article, "Don't want to lose your Gen Z and millennial talent? Here's what you can do" by Deloitte reports on a study that examines what Millennials and Generation Z expect from employers today. In our third article, JCW describes "9 things that are important to candidates right now," specifically addressing what is important to young workers when choosing a job and how companies find the best match. And last but not least, ERGO explains how the company has changed and prepared for the future.

## Career Blog



### The Actuaries

#### „The most important thing is an encouraging and inspiring working atmosphere“ – Interview with Lilian Chow

What makes an employer attractive and where do companies still need to catch up? In our interview with Lilian Chow, actuary at B&W Deloitte GmbH and Manager in Actuarial and Insurance Services, we get answers. We not only learn which criteria are important for the young generation of actuaries when selecting a job and how employment should be structured, but also why graduates should choose the exciting profession of actuary.

[Read more](#)


### The companies

#### Don't want to lose your Gen Z and millennial talent? Here's what you can do

Employees are quitting organizations in large numbers. Among those are Generation Zs (Gen Zs) and Millennials, a significant portion of the global workforce. What has prompted this exodus? What do they care about that their employers were not paying attention to? The Deloitte Global 2022 Gen Z and Millennial Survey wanted to find answers to these questions. The survey provides valuable insights into their views about work and the world around them.

[Read more](#)


### The Companies

#### Flexitime and sustainability - employers in transition

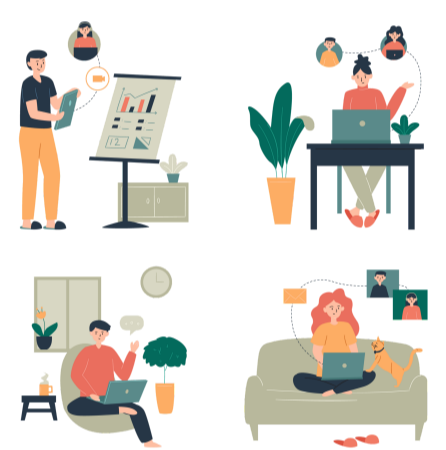
Where people used to work with slide rules between files, today complex problems are solved on the computer, in the office or even from home. Digitalization and coronavirus have changed the world of work forever. The wishes of future actuaries have also changed. In this article, ERGO explains how its Life Classic actuarial department has adapted its working methods to meet new requirements.

[Read more](#)

### Working Life

#### 9 things that are important to candidates right now

For employers, the search for suitable candidates, especially for highly qualified graduates such as actuaries, is often very difficult. It is therefore important for employers to know what exactly candidates are looking for. Without this essential information, your adverts might be wide of the mark, your selection process and your interviews could be geared towards the wrong candidates instead of the right ones.

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## Top Jobs

	Mathematiker (m/w/d) im Aktuariat 04.07.2022 Garching / Munich, Germany	>
	Consultant Corporate Finance (m/w/d) 01.07.2022 Dusseldorf, Germany	>
	VP & Actuary, Pricing - GFS 29.06.2022 Farmingdale, USA	>
	Mathematiker (w/m/d) 27.06.2022 Hamburg, Germany	>
	Senior Actuarial Valuation Analyst 24.06.2022 London, UK	>
	Pricing Actuary 22.06.2022 Switzerland	>
	Senior Actuarial Associate 22.06.2022 Hongkong, China	>
	Operational Risk Manager 20.06.2022 Munich, Germany	>
	(Wirtschafts-)Mathematiker für weltweites Langlebigkeitsgeschäft 17.06.2022 Hannover, Germany	>
	Life Actuary* 15.06.2022 Hannover, Germany	>
	Senior Aktuar*in Lebensversicherung Produktentwicklung/Produktinnovation 13.06.2022 Liechtenstein	>

## Number of the month



### 24.9 percent of German employees work at least partly from home

Even with the relaxation of many coronavirus measures in Germany, many people continue to work from home. In April, the figure stood at 24.9 percent, according to a business survey by the Munich-based ifo Institute. Find more information [here](#) (in german).

## Video recommendations on actuvie



Wider Fields Actuaries in Traditional Companies

[Watch video](#)


How to Pick and Become an Actuarial Employer of Choice

[Watch video](#)


SAI President's Conference 2022 - "Megatrends: Shaping our Future"

[Watch video](#)

## For Recruiters

### Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer mini packages with good visibility on actupool and find the perfect candidate. We offer mini packages with good visibility on actupool and find the perfect candidate. We offer mini packages with good visibility on actupool and find the perfect candidate.

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