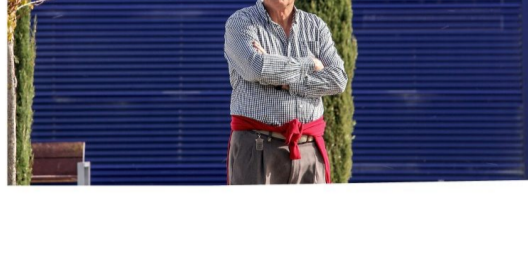
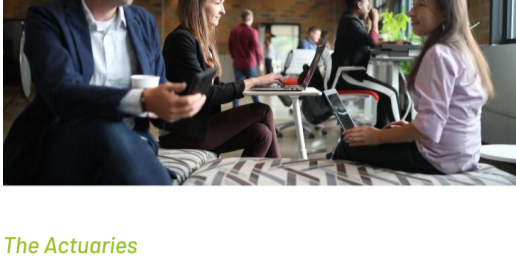




## Greetings

Our new topic focusses on the growing trend of working into older age and how multigenerational teams can succeed. As always, we also have exciting new job ads from all fields for you as well as tips on the latest videos on actupool.

## Focus topic



### The Actuaries

#### Working together beyond age lines

As people live longer and the world population ages, older workers are becoming more important to the workforce. While older workers bring experience, knowledge and a sense of purpose, they also face age discrimination, health issues, and difficulty finding suitable employment. Supporting them means promoting healthy aging, flexible working arrangements, training, and policies tackling discrimination. Catherine Collinson from the nonprofit Transamerica Institute and Transamerica Center for Retirement Studies assesses the current situation around working into older age.

Furthermore, we look at the positive impact multigenerational teams can bring to companies with regard to diversity, knowledge-sharing, and creativity. Our expert from the Emerald Group looks at the benefits and challenges of age-diverse teams in detail. Working longer also requires working healthier: The article by Deloitte researchers sheds light on healthy working conditions for mind and body.

## Career Blog



### The Companies

#### "Employees can become 'age-friendly'" – Interview with Catherine Collinson

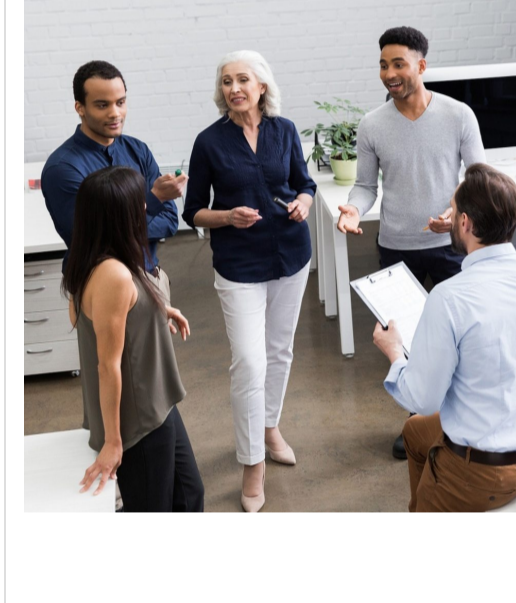
Catherine Collinson is CEO and president of the non-profit Transamerica Institute and Transamerica Center for Retirement Studies. She is a retirement and market trends expert and is looking at how the trend of working into older age in the US is developing, what challenges arise and how companies can provide the best working conditions for different generations.

[Read more](#)


### Working Life

#### Harnessing the benefits of a multi-generational workforce

A multi-generational workforce brings together fresh perspectives and a range of abilities. It boosts team creativity, problem solving, knowledge sharing and individual development. It's therefore no surprise that employers are increasingly focused on the benefits of an approach that leaves no place for ageism in the workplace. Recruitment expert Sarah Schadek-Keane from Emerald Group explores benefits and challenges.

[Read more](#)


### Working Life

#### Generations working together

The ageing population in Europe and the United States is a growing concern for the job market and the economy as a whole. As people live longer and birth rates decline, the proportion of older individuals in the population is increasing. This demographic shift is expected to have significant implications for the job market in the future. Despite difficulties, the development of events also holds great opportunities for employees and companies alike.

[Read more](#)

### Working Life

#### Employee health contributes to organizational health

Job satisfaction and employee productivity levels are plummeting while cases of burnout and absenteeism are skyrocketing. Employee mental health is declining, and work/life integration is far from balanced. With 4.5 million Americans walking away from their jobs in March 2022 alone, the so-called Great Resignation isn't showing any signs of slowing. In many ways, the COVID-19 pandemic sounded alarm bells for employee health and well-being, and it's time we heeded the warning.

[Read more](#)


## Top Jobs

	Director, Corporate Actuarial 18.04.2023 Hongkong	>
	Aktuar Reservierung HGB (m/w/d) 15.04.2023 Dusseldorf, Germany	>
	Senior Actuarial Assistant 15.04.2023 Chesterfield, United States	>
	Risiko-Aktuarin (m/w/d) im Enterprise Risk Management R+V Re 14.04.2023 Wiesbaden, Germany	>
	Mathematiker / Aktuar (w/m/d) Risikomanagement 13.04.2023 Hannover, Germany	>
	Mathematiker / Informatiker (m/w/d) Rechenkernentwicklung Lebensversicherung 12.04.2023 Hamburg, Germany	>
	Senior Projekt Manager*in Aktuarielles Migrationscontrolling 07.04.2023 Leverkusen, Germany	>
	Valuation Actuary für das Geschäftsfeld Schaden-Rückversicherung 06.04.2023 Hannover, Germany	>
	Aktuar (m/w/d) Life / Health – Validation Unit 06.04.2023 Cologne, Germany	>
	Senior Actuarial Analyst, Valuation 06.04.2023 Sydney, Australia	>

## Number of the month

	<b>57 percent</b> A significant proportion, 57 percent, of workers worldwide aspire to continue working beyond retirement age, but fewer than one in three have the opportunity to transition from full-time to part-time employment. Even fewer believe that their employer offers suitable work for older employees. <a href="#">Read more</a>
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## Video recommendations on actupool



**actupool**  
Milliman March Webinar:  
Regulatory Outlook 2023

R. Ward, J. Jenkins, J.  
Crowson, F. Gingham, A.  
Drew, T. Egoshina, D. Patel,  
R. Bugg

[Watch video](#)


**actupool**  
DIV – Episode 13 | Embracing  
Difference Without  
Discomfort

L. Traverso, C. Lyn, M.  
Ngwenya, R. Harris, T.  
Manning, M. Sheth

[Watch video](#)


**actupool**  
Leadership Interview Series:  
Chelsea Adler – Part 1

Michael S. Clark, Chelsea  
Adler

[Watch video](#)

## For Recruiters

### Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer everything from mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

[Read more](#)

## CONTACT

AMC – Actuarial Media Center  
GmbH  
Hohenstaufenring 47 - 51  
50674 Cologne | Germany

Phone: +49 221 912554-0  
Email: [contact@actupool.com](mailto:contact@actupool.com)

## IMPRESS

County Court Cologne (HRB 97223)  
VAT ID No. DE322903530

General Manager  
Michael Steinmetz

Party responsible for the content pursuant to § 55 Para. 2 RStV  
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