

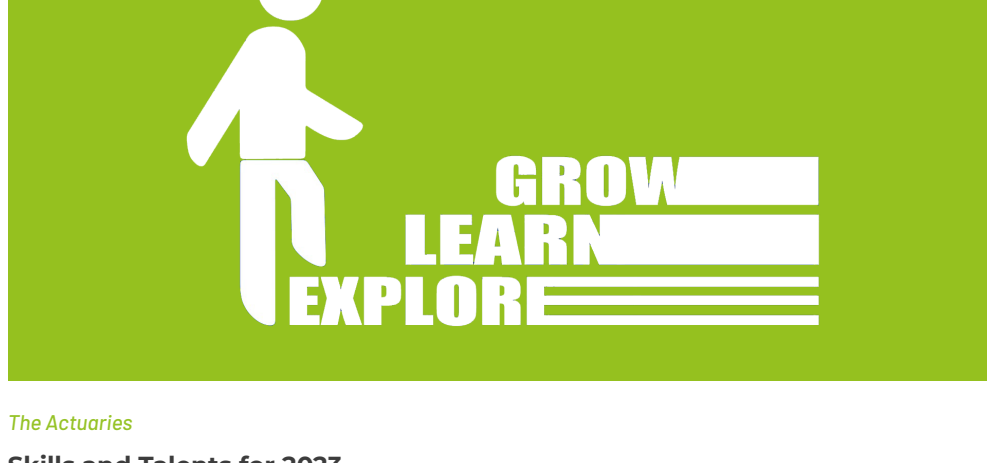


Greetings

In this issue of the actupool Careers Newsletter we want to give you tips and ideas about how to take your career to the next level in 2023. So dive into our focus topic "Skills and Talents for 2023".

In addition to the three articles on our main topic of career development, we are excited to present our new Competence Partner for 2023: Welcome to the Emerald Group!

Focus topic



The Actuaries

Skills and Talents for 2023

Alongside meeting company goals, realizing successful projects and taking on more responsibility in your team, continuous learning and personal development play an important role in advancing your career. The beginning of a year is a good starting point to evaluate where you are in your career right now and where you want to go in 2023. Let Caroline Grégoire, coach in the insurance business, help guide you on your way to success. Soft skills are in high demand, as the article on skill-based organizations by Deloitte proves, to navigate the complex work reality we all face with growing digitalization and closely interconnected economies. And lastly, recruiting is changing its focus and tactics to find the next generation of skilled employees.

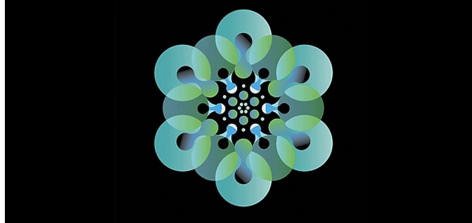
Career Blog



The Actuaries

Setting your goals in 2023 - Interview with Caroline Grégoire

Caroline Grégoire is a mentor, coach and keynote speaker with 20+ years of experience in the (re)insurance, actuarial and risk management fields in international environments and in different leadership positions. Today, she gives us her insights into what 2023 will bring for actuaries and how they can set and achieve their career goals.

[Read more](#)


The Companies

The Skills-Based Organization - A New Operating Model for Work and the Workforce

The most fundamental building block of work—the job—could be hampering many organizations. Instead, many are now applying skills-based models to meet the demand for evolving business priorities. In this article, Deloitte explores the idea of skills-based organizations and what they mean for your daily work.

[Read more](#)


The Companies

Challenges or Chances: a Changing Market Landscape for Actuary versus Data Science

Few college students are aware of the actuarial profession. Of those that are, many are becoming interested in data science and other non-actuarial careers. In this article, recruiters show how they engage with actuarial clubs' leaders, professors, recent graduates of universities to source observable market data and tap into intellectual capital to understand the core challenges faced by actuarial employers today.

[Read more](#)























actunews

Emerald joins actupool as a Competence Partner in 2023

actupool is growing its knowledge base with the careers blog to provide actuaries from all around the world with insights on personal development and career opportunities. We are very happy to be supported in this endeavor by the recruiting experts from the Emerald Group. With their longstanding know-how they will provide useful insights into the careers market, give tips and practical tools for advancing your career and shed light on what skills and teams will be crucial in the new work environment. Welcome to our global expert community!

[Read more](#)


Top Jobs

	Risikomanager*in (m/w/d) 17.01.2023  Düsseldorf, Germany	>
	Senior Actuarial Associate (Corporate Reporting) 13.01.2023  Hong Kong	>
	Manager Investor and Rating Relations (m/w/d) 13.01.2023  Düsseldorf, Germany	>
	Mathematiker:in / Aktuar:in 13.01.2023  Cologne, Hamburg, Hilden, Germany	>
	Projekt- und Prozessmanager (m/w/d) 12.01.2023  Cologne, Germany	>
	Aktuar (m/w/d) für Bestandsmigration Private Krankenversicherung 12.01.2023  Munich, Germany	>
	Data Analyst / Mathematiker / Informatiker im Bereich Versicherung (m/w/d) 10.01.2023  Cologne, Germany	>
	(Wirtschafts-)Mathematiker (m/w/d) Reservenberechnung für interne und externe Berichterstattung 09.01.2023  Hannover, Germany	>
	Senior Actuarial Pricing Analyst 06.01.2023  Cape Town, South Africa	>
	Bestandsmanager / Sachbearbeiter (m/w/d) Sach Property 06.01.2023  Frankfurt/Main, Germany	>
	Abteilungsleiter Aktuariat Krankenversicherung 04.01.2023  Wuppertal, Germany	>

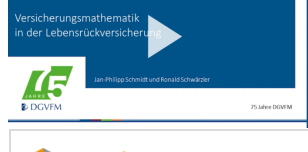

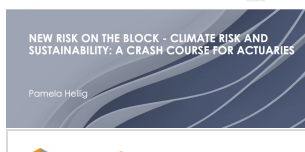
Number of the month



EIOPAs 6 strategic areas

The European Insurance & Occupational Pensions Authority (EIOPA) has declared six strategic areas that it will pursue in its work program from 2023 to 2025 to ensure protection of customers and safeguard financial stability. [Read more](#)

Video recommendations on actuvie

 <p>actuvie</p> <p>Versicherungsmathematik in der Lebensrückversicherung</p> <p>Jan-Philipp Schmidt, Ronald Schwaerzler</p> <p>Watch video</p>	 <p>actuvie</p> <p>Digital Wellness Toolkit</p> <p>Rosmery Cruz, Matt Battersby, Peter Hovard</p> <p>Watch video</p>	 <p>actuvie</p> <p>New Risk on the Block - Climate Risk and Sustainability</p> <p>Pamela Helling</p> <p>Watch video</p>
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For Recruiters

Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer everything from mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

[Read more](#)

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