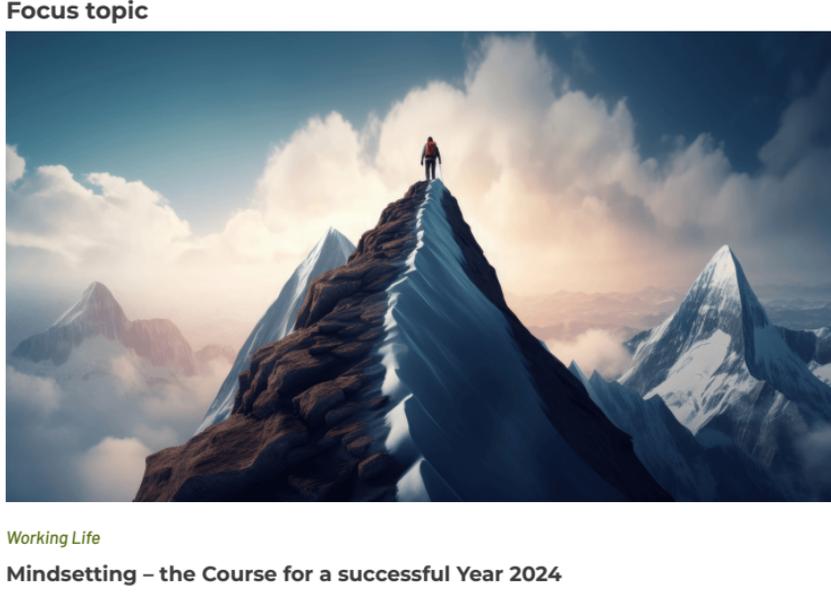




Greetings

In the final edition of this year's actupool Careers Newsletter we have some intriguing insights on young actuaries' mindsets and tips for embarking on a successful year 2024.

Focus topic



Working Life

Mindsetting – the Course for a successful Year 2024

The end of the year is traditionally the time to reflect on the past twelve months as well as setting the course for the future. Regarding the current year, we still have some unsolved business to finish: In June's actupool Careers Newsletter we focused on Young Talents – with the intention of further emphasizing this topic owing to its importance. Hence, we are happy to share with you an exclusive glimpse into a survey that our Competence Partner Emerald Group conducted with young actuaries.

The results led to our headline topic: The distinct mindset of young professionals should not only be considered when recruiting talent, but might also be worth looking at for your own individual mental health. 'Reverse Mentoring' might be a goal for your new year's resolutions. We have put together a list with some suggestions to support you achieve your Work-Life Goals in 2024. **We wish you happy holidays and a great start into the new year!**

Career Blog



The Actuaries

Survey: Understanding The Actuarial Leaders of the Future

Emerald Group has recently surveyed a selected group of young actuaries in Germany to understand their career goals and professional ambitions. In our News Blog Sarah Schadek-Keane, Director of International Actuarial for Emerald Group, exclusively shares these findings, highlighting a range of essential considerations for anyone employing young actuaries.

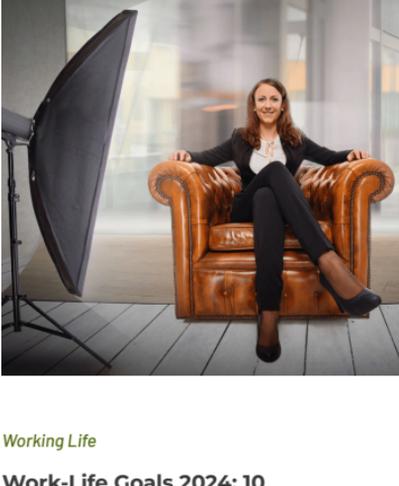
[Read more](#)

The Actuaries

Students in STEM – Selected Insights from Germany

While insurance and financial companies are in close competition, the actuarial field itself is competing with other professions for STEM students and graduates. Being aware of their current situation and specific needs can be a decisive advantage when getting in touch with potential candidates. A recent study from Germany produced interesting findings.

[Read more](#)



Working Life

HR in 2024: Employer Branding as a Key Differentiator

How will the workplace environment develop in 2024? Which factors will help to retain employees in the company? As the competition for talent intensifies and employees seek more than just a paycheck, what are the essentials to attract and retain top talent? We devised eight key factors that will likely shape employer branding strategies and show that employee well-being is decisive.

[Read more](#)

Working Life

Work-Life Goals 2024: 10 Suggestions for New Year's Resolutions

There is no wrong time to set new goals. But making new year's resolutions is said to be psychologically most effective. Mapping and scheduling goals, however, is crucial, so as not to lose sight. We have drawn up ten suggestions for how to set new year's resolutions for 2024 to induce a better work-life balance while further enhancing your career.

[Read more](#)



Top Jobs



Pricing-Aktuar (w/m/d) in Teilzeit (50%) Non-Life

20.12.2023 📍 Hannover, Germany



Mathematiker*innen, Statistiker*innen (w/m/d) Quantitative Risikomodellierung, Aktuariat Lebensversicherung

18.12.2023 📍 Bonn, Germany



Actuarial Consultant (m/w/d)

18.12.2023 📍 Germany



Aktuar:in (w/m/d)* Rechenkernentwicklung / technische Produktentwicklung

16.12.2023 📍 Hamburg, Munich, Cologne, Germany



Actuary, Global Actuarial Services

16.12.2023 📍 USA



IT-affine/r Mathematiker:in / Aktuar:in

15.12.2023 📍 Hilden, Cologne, Germany



Actuarial Analyst

07.12.2023 📍 Mexico City, Mexico



Gruppenleiter Leistungspolitik und Grobkalkulation (m/w/d)

07.12.2023 📍 Cologne, Germany



Aktuar Methodology & Governance Life / Health (m/w/d)

06.12.2023 📍 Düsseldorf, Germany



Aktuar Pricing / Actuarial Data Analyst (m/w/d)

06.12.2023 📍 Frankfurt, Germany



Senior Aktuar:in Migrationscontrolling

05.12.2023 📍 Leverkusen, Germany



Senior Consultant / Mathematiker / Aktuar (w,m,d)

05.12.2023 📍 Germany



Senior Aktuar:in (Bilanzielle Sonderaufgaben)

01.12.2023 📍 Munich, Germany

Number of the month

86% – a good chance for lasting impact

According to a survey by Forbes Health, 86% of respondents say their new year's resolution will have a positive impact beyond 2024. Even though 87% are saying they are very or somewhat likely to keep it through the year, the average resolution lasts just 3.74 months. Only 8% of respondents tend to stick with their goals for one month, while 22% last two months, 22% last three months and 13% last four months. But don't be discouraged, it's more about setting the right goals! Action-oriented goals are more likely to result in success after a year than avoidance-oriented goals (58.9% versus 47.1%). [Read more](#)



Video recommendations on actuviev



Managing Expectations

Michael S. Clark

[Watch video](#)



Efficient Migration with Machine Learning and Large Language Models

Axel Helmert

[Watch video](#)



Managing Climate Change Risks in Insurance

Stéphane Loisel

[Watch video](#)

For Recruiters

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