



Greetings

Hello and welcome to the December edition of the actupool Career Newsletter. We're glad to have you with us as we finish the year and look ahead to what's next.

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Focus Topic



actunews

Turning the Page – Actuarial Career Trends at Year End

As the year draws to a close and the transition into 2026 comes into view, it's a natural moment to pause, reflect, and recalibrate.

This December edition of the actupool Career Newsletter brings together a few signals that are shaping actuarial careers right now: a recruiter's perspective on learnings from 2025 and what to watch next, a brief look back at actupool's key milestones and growing European connections, and an outlook on how modernization is increasingly defining actuarial work in the year ahead – rounded off by our "Number of the month" spotlight on GenAI momentum.

The newsletter also touches on what many professionals experienced this year: shifting expectations around skills, efficiency and collaboration, paired with a stronger focus on visibility, networks and cross-border opportunities.

Wishing you relaxing holidays, joyful moments with loved ones, and a great start into the New Year.



Career Blog



Tips for Job Search

Actuarial Recruitment in 2025 and Outlook for 2026

The actuarial job market in 2025 remained active but shifted in character compared to the rapid hiring surge seen in earlier years. In this article, Sarah Schadek-Keane from Emerald Group gives an expert's view on learnings from recruiting trends in 2025 and effects on actuarial work as well as next year's job market and recruiting activities.

[Read more](#)

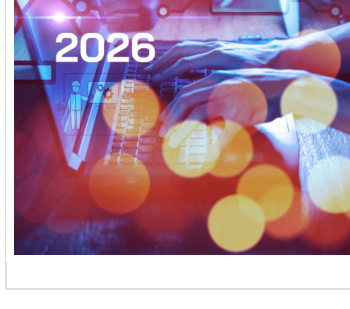


The Companies

actupool in 2025: Building Careers, Connections and Cross-Border Momentum

As 2025 draws to a close, actupool reflects on a year of growth, exchange and stronger European ties. From the first YAI Young Actuaries Career Day and two Actuarial Career Meetups to new "actupool insights" and a partnership with the Institut des actuaires, explore the highlights and what's next in 2026.

[Read more](#)



Working Life

2026 Actuarial Career Outlook: Modernization Becomes the Job

Modernization is becoming the actuarial job in 2026. New survey insights show efficiency is now the dominant driver – and that actuaries are increasingly needed in roles spanning automation, data ownership, GenAI governance, cloud cost steering and transformation partnering. Discover the five career paths most likely to shape future actuarial work.

[Read more](#)

Top Jobs

	Actuaire senior provisionnement IARD & Santé - F/H	 17.12.2025	 Bois-Colombes, France	
	Risk Management Actuary	 17.12.2025	 Hong Kong	
	Trainee Mathematik / Rückversicherung (Mensch)	 16.12.2025	 Dusseldorf, Germany	
	Manager, Regional Valuation	 16.12.2025	 Kuala Lumpur, Malaysia	
	Rechenkern-Entwickler:in (m/w/d)	 15.12.2025	 Montabaur, Germany	
	Actuaire Non-Vie expérimenté (e) H/F	 15.12.2025	 Paris, France	
	Spezialist*in bAV (w/m/d) mit Leitungsperspektive	 12.12.2025	 Germany	
	Versicherungsmathematiker / Aktuar (d/m/w) Krankenversicherung	 10.12.2025	 Nurnberg, Germany	
	Mathematiker*in / Aktuar*in (m/w/d) als Senior Consultant Krankenversicherung	 08.12.2025	 Munich, Filderstadt, Germany	
	Actuaire - gestion des risques financiers (H/F)	 03.12.2025	 Paris, France	
	(Senior) Aktuar / Mathematiker* (m/w/d)	 03.12.2025	 Munich, Hamburg, Cologne, Germany	
	Actuaire - gestion des risques produits (H/F)	 01.12.2025	 Paris, France	
	Actuaire Santé	 01.12.2025	 Strasbourg, France	
	Directeur technique	 26.11.2025	 Noisy-le-Grand, France	
	Führungskraft Aktuariat (m/w/d)	 26.11.2025	 Dusseldorf, Germany	

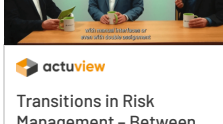
Number of the Month



65%

65% of respondents in the recent PwC Global Actuarial Modernization Survey are keen to develop GenAI. Yet a significant number remain unclear about its value proposition. [Read more.](#)

Video Recommendations on actupool



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Transitions in Risk Management – Between Regulation, Efficiency and Real Added Value

Dr Misha Pupashenko, Philipp Munz

[Watch video](#)

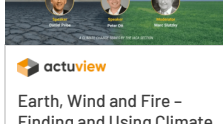


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CERAVISION – the podcast. Episode 4 with Dave Ingram

Dave Ingram, Emily Li, Ron Hersmis

[Watch video](#)



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Earth, Wind and Fire – Finding and Using Climate Data

Daniel Pribe, Peter Ott

[Watch video](#)

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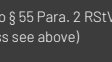
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