



Greetings

The February edition of the actupool Career Newsletter is kicking off a brief series on a special topic: employer values! Today's focus is on collegiality as well as on the practical feasibility of values to promote one's career and well-being.

Supported by **ERGO**

Focus topic



Working Life

Value the Values!

Workplace values or employer qualities are assumed to have a significant impact on employees' wellbeing and productivity. But formulating key values that best reflect the company's qualities and with which everyone working for the corporation can identify is not as easy as it may sound. Moreover, company values need to be filled with life by the employees themselves.

ERGO's staff has defined four such key employer qualities that should enable employees to develop their full potential. We will use these as keywords for a guideline throughout the year to highlight one value per quarter. Let's begin today with a particularly influential one: collegiality. Also, we will take a closer look at the meaning of workplace values and will give some tips on how you can improve your workplace wellbeing and productivity with some minor practices throughout your daily routines.

Career Blog



The Companies

ERGO Employer Qualities: Collegiality

"Teamwork makes the dream work - good teamwork is a must-have! Large projects in particular show how important teamwork and mutual support are for joint success", says Tanja Ludwig from ERGO Group. Find out how employees profit from collegiality.

[Read more](#)

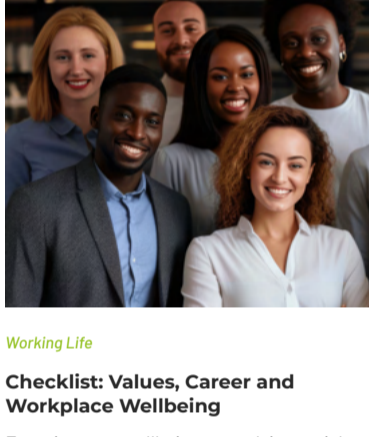


The Companies

Why Workplace Values Matter

Sarah Schadek-Keane, Managing Director for International Actuarial at Emerald Group, has deep insights into actuaries' work environments. In this article, she explains how knowing values and putting them into action can nurture collegiality and improve daily working experiences.

[Read more](#)



Working Life

Key Takeaways: The Value and Challenges of Collegiality in Practice

The ability to work optimally with colleagues is considered to be a valuable determinant of success, but collegiality is a challenge to gauge and assess. A research paper investigates ways to be more collegial as well as the possible benefits and drawbacks of collegiality.

[Read more](#)

Working Life

Checklist: Values, Career and Workplace Wellbeing

Ensuring your wellbeing at work is crucial for maintaining productivity and overall happiness. Incorporating simple yet effective practices into your daily routine can significantly enhance your workplace experience. We have compiled a brief checklist with practical tasks to improve your wellbeing and further your career.

[Read more](#)



Top Jobs

	Teamleiter:in in der Produktmathematik 22.02.2024 Hamburg, Germany	>
	Pension Manager (f/m/d) 20.02.2024 Munich, Germany	>
	(Senior) Aktuar*in 19.02.2024 Heidelberg, Germany	>
	Mathematiker:in Bereichsanalysen international 16.02.2024 Hanover, Germany	>
	Vice President & Senior Corporate Actuary 10.02.2024 Chesterfield, USA	>
	Valuation Actuary - 12-month contract position 09.02.2024 Toronto, Canada	>
	Senior Aktuar:in (Solvency II) 07.02.2024 Leverkusen, Germany	>
	Mathematiker / Informatiker (m/w/d) Rechenkernentwicklung 05.02.2024 Hamburg, Germany	>
	Mathematiker (w/m/d) für Pricing Aktuariat 05.02.2024 Hanover, Germany	>
	Mathematiker / Aktuar (all genders) 29.01.2024 Dusseldorf, Germany	>
	Aktuar:in (w/m/d) Teamleitung Produkttechnik 26.01.2024 Frankfurt, Hamburg, Germany	>
	(Senior) Manager Versicherungsmathematik / Actuarial Insurance Services (m/w/d) 24.01.2024 Germany, Austria	>

Number of the month

	<p>67 %</p> <p>Researchers at the Pew Research Center found that high satisfaction with workplace relationships plays a major role in workers' overall satisfaction with their jobs – even in the face of dissatisfaction in other critical areas. According to the Research Center's data, 67 % of workers say they are extremely or very satisfied with their relationship with co-workers. "It is fair to say that satisfaction with workplace relationships, both with managers and with co-workers, is a significant predictor of overall job satisfaction," says Juliana Menasce Horowitz, an associate director of research at the Center and a co-author of the worker satisfaction report. Read more.</p>
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Video recommendations on actupool

<p>actupool</p> <p>Managing Career Expectations</p> <p>Yvonne Naa Korkor Palm</p> <p>Watch video</p>	<p>actupool</p> <p>Machine Learning Applications to Non-life Pricing and Underwriting</p> <p>Georgios Symeonidis, Xavier Maréchal</p> <p>Watch video</p>	<p>actupool</p> <p>Leadership Interview Series: James Jones - Part 3</p> <p>James Jones, Michael S. Clark</p> <p>Watch video</p>
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For Recruiters

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