

actupool

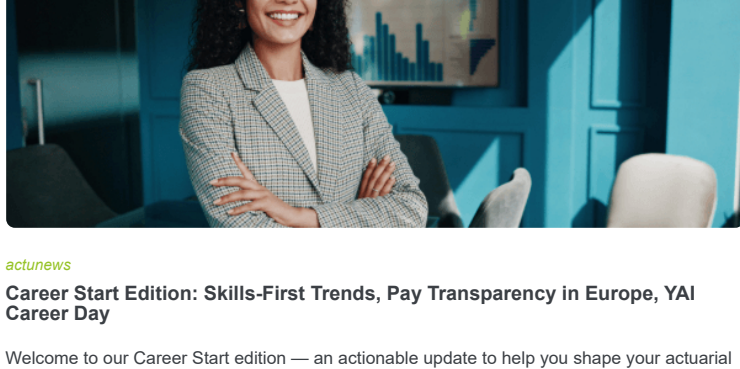
Upgrade your Career

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actupool Career Newsletter February 2026

Dear ,

Here is the February edition of the actupool Career Newsletter with timely insights and a special event highlight to accelerate your career journey, tailored especially for young professionals.



actunews

Career Start Edition: Skills-First Trends, Pay Transparency in Europe, YAI Career Day

Welcome to our Career Start edition — an actionable update to help you shape your actuarial career path in a way that fits your personal goals and strengths, while staying aligned with current job market developments.

This issue brings together three themes you can apply right away: what recent labor market signals suggest about skills-first hiring, prioritizing a candidate's abilities over his formal education, what pay transparency means for your first offer and negotiation in Europe, and how the YAI Career Day can help you build your personal brand, expand your network, and explore global opportunities.

Career Blog



Working Life

Skills-First Actuarial Careers in 2026: What the Labor Market Data Actually Says

The actuarial skillset is still about rigour – but the market is signaling that "rigour + adaptability" wins. Recent labour-market research points to three shifts that matter for early-career actuaries. Here's an overview and some inspiration for an action plan.

[Read more](#)



Tips for Job Search

Pay Transparency Is Coming (Fast): How to Negotiate Your First Offer in Europe

The EU Pay Transparency Directive aims at strengthening equal pay for equal work, making discrimination easier to spot. EU countries must transpose it into national law by 7 June 2026, so details will arrive through local legislation, but the direction is consistent.

[Read more](#)

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Connecting Knowledge

The global actuarial live web event • MARCH 24, 2026 • online worldwide

YAI Blog – the Content Space for the Young Actuaries Community

YOUNG ACTUARIES INITIATIVE

YAI Young Actuaries Career Day 2025
25 March 2025 | Online | Free of charge
[Save your spot](#)

www.young-actuaries.eu

Boost Your Actuarial Career in One Morning: Build Your Personal Brand, Network and Explore Global Opportunities

Join the virtual YAI Young Actuaries Career Day on 10 March 2026 for early-career actuaries – and level up fast: learn how to stand out online, turn contacts into real opportunities, explore remote and global career paths. Expect practical inputs, live Q&A, and networking discussion tables with peers and speakers.

[Register now!](#)

Top Jobs

- Risikomanager / Aktuar (Mensch) im quantitativen Risikomanagement
20.02.2026 Dusseldorf, Germany
- Aktuar (DAV / IVS) für die digitale bAV-Welt von morgen (all genders)
18.02.2026 Munich, Germany
- Mathematiker:in Aktuariat (m/w/d) Schwerpunkt betriebliche Altersversorgung Teilzeit)
13.02.2026 Wiesbaden, Germany
- Experte (m/w/d) Vertriebscontrolling Lebensversicherung
11.02.2026 Kornwestheim, Germany
- Aktuar Bilanzierung Krankenversicherung (w/m/d)
11.02.2026 Coburg, Germany
- Actuarial Data Scientist / Aktuar:in / Mathematiker:in im Pricing (w/m/d)
09.02.2026 Coburg, Germany
- Praktikant (Mensch) Mathematik in unserem Aktuariat
04.02.2026 Dusseldorf, Germany
- Mathematiker / Aktuar (all genders)
03.02.2026 Düsseldorf, Deutschland
- Charge D'etudes acturielles F/H
29.01.2026 Villeurbanne, Frankreich
- Actuaire Confirmé
26.01.2026 Paris, France
- Mathematiker*in / Aktuar*in (m/w/d) als Senior Consultant Krankenversicherung
23.01.2026 Munich, Herzogenrath, Filderstadt, Germany

YAI Young Actuaries Career Day 2026
10 March 2026 | Online | Free of charge
[Save your spot](#)

Number of the Month



Factor 3.6

According to the Labor Market Report, applicants are 3.6 times more likely to get hired if they're connected to an employee – build your network before you apply. [Read more.](#)

Video Recommendations on actupool

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Finance & Investments 2026 Outlook
Amber Gleeson, Dean Cook, Jessica Shuman

[Watch Video](#)

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You are invited to this year's CONVENTION A | ASIA
Henning Wergen

[Watch Video](#)

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The European Actuary No. 43 | Making Sense of Mediation in Insurance
Arnaud Chneiweiss

[Watch Video](#)

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