



Greetings

For this year's first newsletter we consulted leaders from our three actupool platform partners ERGO, Cominia and Emerald Group on what actuaries can expect in the coming months in a professional sense as well as from a recruiter's perspective.

Focus topic



The Companies

What to expect? actupool Partners' Outlook for 2024

First of all, we are very happy to announce that not only our partners from the previous year, ERGO and Emerald Group, have decided to continue supporting actupool with exclusive insights, but we are now joined by our new competence partner Cominia Actuarial Services.

For our headline topics today, highly experienced leaders from all three companies outline their respective company objectives and make their forecasts on the most pressing issues and developments that actuaries and the actuarial industries should expect this year. In addition, we take a closer look at the latest trend analysis on Risk Management by Allianz. Enjoy reading!

Career Blog



Andreas Doppler ERGO. Grow together.



Dr Björn Medeke What to expect next

The Companies

ERGO. Grow together. – Guiding Principles with an Impact

actupool's central platform partner ERGO has set the employer guiding principle 'ERGO. Grow together.' and has defined four major qualities: collegiality, diversity, success, and development. In our interview Andreas Doppler, Head of Talent Acquisition and Employer Branding, will analyze the meaning of these keywords and give a brief outlook on challenges and solutions in the actuarial environment.

[Read more](#)

The Companies

New Competence Partner Cominia: What to expect next

We are happy to announce that from this year, Cominia will support actupool as Competence Partner and will add its profound expertise to our platform services. In this interview we asked Cominia's Managing Director Björn Medeke to outline the company's working field and give a brief outlook on the most important topics that he expects actuaries will have to deal with in the coming months.

[Read more](#)


Sarah Schadek-Keane ACTUARIAL HOT TOPICS IN 2024

The Companies

Actuarial Hot Topics in 2024: Interview with Sarah Schadek-Keane

As an actupool competence partner, Emerald Group brought valuable insights and top-class experience to our newsletters throughout 2023 – and will continue to do so in 2024. We start off with topics that Emerald expects to be highly relevant in the actuarial profession and working life.

[Read more](#)

Actuarial Fields

Trends in Risk Management: The Allianz Risk Barometer 2024

The Allianz Risk Barometer 2024 is the 13th edition of the annual survey on risks facing businesses around the world. The survey was conducted among 3,069 respondents from 92 countries. Read more about the major business risks to be expected in 2024 and how they are viewed from a global perspective.

[Read more](#)


Top Jobs

	Actuarial System Engineer (m/f/d) 23.01.2024 Munich, Germany	>
	Referent:in Aktuarielle Produktentwicklung 18.01.2024 Mannheim, Germany	>
	(Senior) Client Manager (m/w/d) Leben / Kranken Rückversicherung 17.01.2024 Dusseldorf, Germany	>
	(Wirtschafts-) Mathematiker / Aktuar (m/w/d) für das Underwriting Industrial Lines 17.01.2024 Munich, Germany	>
	Client Manager Reinsurance DACH Market 10.01.2024 Madrid, Spain	>
	Mathematiker:in / Aktuar:in Modellierung in der Personen-Rückversicherung 10.01.2024 Hanover, Germany	>
	Head of Pricing 09.01.2024 Hanover, Germany	>
	Mathematiker für Versicherungstechnik (m/w/d) 05.01.2024 Dusseldorf, Germany	>
	Mathematiker / Aktuar (m/w/d) 05.01.2024 Cologne, Germany	>
	Actuarial Valuations Analyst 29.12.2023 Cape Town, South Afrika	>
	Deputy Chief Manager – Valuation 28.12.2023 Mumbai, India	>
	Senior Aktuar:in (Bilanzielle Sonderaufgaben) 27.12.2023 Leverkusen, Germany	>
	Teamleiter:in in der Produktmathematik 27.12.2023 Neu-Isenburg, Germany	>

Number of the month

78 %



More than three-quarters (78%) of respondents to Deloitte's survey 'Time to rethink talent in the boardroom' regard skills and talent availability as a major source of workforce risk for their organizations. The other top-cited risks leaders include the rising costs of compensation, benefits and welfare (44%) and changing expectations (37%). These concerns are likely to be reflective of the fact that many countries have been facing an ongoing talent shortage over the last few years. [Read more](#)

Video recommendations on actuvieiw

COP 28 – Key Takeaways for the Global Actuarial Profession Gabor Hanak, Rade Musulin, Simon Curtis	IFRS 17: The Variable Fee Approach – Basics and Challenges – Part 1 Stefan Engeländer	EAA Days 2024	Future Impacts on Mortality Eva Odenkirchen
Watch video	Watch video		Watch video

For Recruiters

Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer everything from mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

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