



Greetings

Welcome to the latest actupool Career Newsletter. In this month's edition we will focus on actuarial pricing teams and recent developments that are modifying their working habits.

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Focus topic



Actuarial Fields

Focus on Pricing Teams

Pricing has always been and still is a central task for actuaries. Since its origins over 100 years ago, the profession itself has continuously evolved into a multitude of fields. And so have requirements in pricing – in the past few years probably more so than ever. Additionally, traditional divisions skilled in individual tasks are more often being replaced by diverse teams made up of members from various professions and disciplines.

In this edition of the newsletter, we'll explore changing working conditions in pricing teams and shed light on new organizational models, with which insurers are adapting to changing external requirements. Finally, we'll address team building skills and conflict management.

Career Blog



REPORT

Pricing Teams in a Changing World

AKUR8

Actuarial Fields

Akur8 Global Report on "Pricing Teams in a Changing World"

In its first global pricing survey, Akur8 gathered 98 responses from insurance pricing experts and students worldwide, analyzing the challenges, strategies and future prospects for pricing teams amidst technological advancements, regulatory changes and shifting consumer behaviors. Here's a summary of the key findings divided by chapter.

[Read more](#)

Actuarial Pricing Strategies: Reshaping the Market?

Sarah Schadek-Keane



Actuarial Fields

Actuarial Pricing Strategies: Reshaping the Market?

Changes to actuarial pricing strategies are transforming charging models across the insurance industry. As pricing models evolve to embrace dynamic pricing and AI, Sarah Schadek-Keane, Managing Director International Actuarial for Emerald Group, describes the impact this is having on skills and hiring approaches.

[Read more](#)



Scaling Agility

A new operating model for insurers

McKinsey & Company

Actuarial Fields

Scaling Agility: A new Operating Model for Insurers

Launching new insurance products is a time-consuming process. Lately, industry-leading companies have deployed agility concepts to unleash flexibility and innovation. McKinsey experts created a case study on how to implement agility teams into an insurer's product design and pricing.

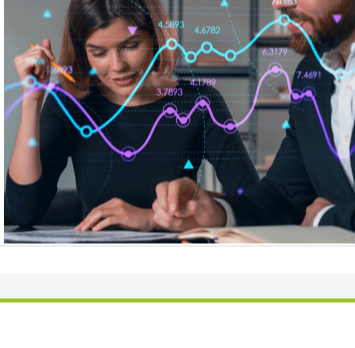
[Read more](#)

Working Life

Maximizing Efficiency: Strategies for Team Leaders and Members

Whether you're a team leader or a member, streamlining processes and enhancing performance are essential. We have collected practical strategies to optimize the workflow and improve overall performance, while also addressing common conflict situations and how to prevent them.

[Read more](#)



Top Jobs

	Junior Mathematiker:in (Versicherung / Produktmathematik)	19.03.2024	Hamburg, Germany	>
	Mathematiker / Aktuar (all genders)	15.03.2024	Düsseldorf, Germany	>
	System Actuary	13.03.2024	Chesterfield, USA	>
	Mathematiker (m/w/d) Aktuariat Schaden- / Unfallversicherung	13.03.2024	Düsseldorf, Germany	>
	Aktuar:in (w/m/d) Führungskraft / Teamleitung Produkttechnik	12.03.2024	Germany	>
	Senior Aktuar:in (Einzelfallberechnungen)	11.03.2024	Neu-Isenburg, Germany	>
	IT-affine/r Mathematiker:in / Aktuar:in	11.03.2024	Hamburg, Cologne, Germany	>
	Abteilungsleiter (m/w/d) Risikoquantifizierung	07.03.2024	Munich, Germany	>
	Business Analyst / Aktuar in der Softwareentwicklung (m/w/d)	05.03.2024	Hamburg, Germany	>
	Traineeprogramm 2024: Aktuar (d/m/w) P & C	04.03.2024	Cologne, Germany	>
	Senior Mathematiker:in Solvency II / actuarielle Steuerung Lebensversicherung (w/m/d)	01.03.2024	Germany	>
	Assistant Manager / Manager - Pricing	29.02.2024	Mumbai, India	>
	Aktuar Pricing / Actuarial Data Analyst (m/w/d)	29.02.2024	Frankfurt, Germany	>
	Leiter Risikomanagement Leben (m/w/d)	28.02.2024	Germany	>
	Geschäftsprozessberater Leben (m/w/d)	28.02.2024	Germany	>

Number of the month

56 %

The survey "Pricing teams in a changing world: evolving backgrounds and expectations" by AKUR8 states that 53 % of respondents in the actuarial profession are hoping to work with better-quality data and 51 % are hoping to work with state-of-the-art tools. Yet, 41 % consider they have not had enough education and training about machine learning. But the vast majority are willing to address the problem: Questioned about which skills they consider are most important to be developed, 56 % of respondents ranked learning skills in first place, followed by industry knowledge and coding skills (both 54 %). Download the report [here](#) free of charge.



[Download the report here](#) free of charge.

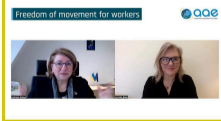
Video recommendations on actupool



Modeling and Pricing Cyber Insurance – Challenges and Perspectives

Stefan Weber

[Watch video](#)



Planning Ahead: Are our EU Pensions and Social Security Systems fit for the future?

Andriana Sukova

[Watch video](#)



Inspire Inclusion - Celebrating International Women's Day

a.o. Brid Quigley, Emma O'Mahony, Niamh Gaudin

[Watch video](#)

For Recruiters

Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer everything from mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

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