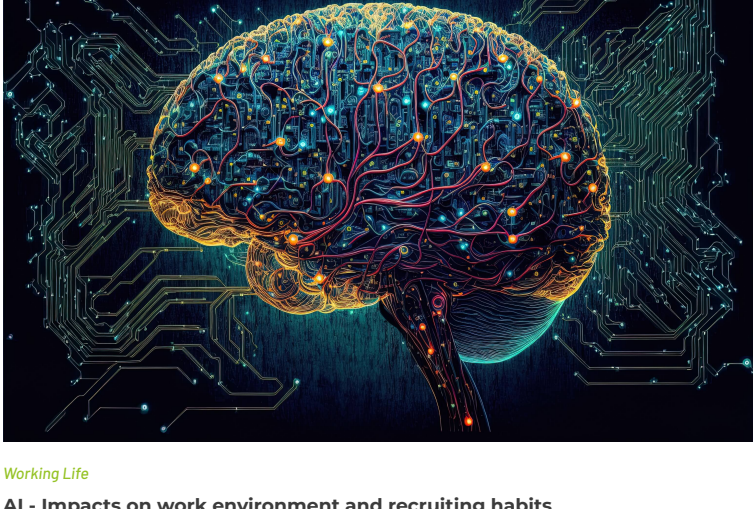




## Greetings

In the October edition of the actupool Career Newsletter we focus on one of the most disruptive topics at present: Artificial Intelligence (AI) and its impacts on professional life and recruiting.

## Focus topic



### Working Life

#### AI - Impacts on work environment and recruiting habits

Many things have already been declared to be a game changer for certain aspects of social and professional life. But Artificial Intelligence is one of those where the prediction might come true. More precisely, the upheaval has long since begun! Machine Learning has been in development for decades, several years ago the advance of new technological standards such as voice assistants or autonomous vehicles into mass markets opened the doors into millions of households for AI. The progress made in Generative AI (GenAI) such as ChatGPT shaped AI from a convenient into a productive tool for mass use.

Today, GenAI enables professionals without coding skills to build process strings to fulfill repetitive tasks with a certain amount of independent deliberation. Or conduct research and emit the results in a set environment – to generate programming code or formulate a job description, for instance. Hence, some prefer the term Augmented Intelligence. In order to exploit AI's full potential, however, trained professionals with extended skills are expected to be in urgent need. This will particularly be the case within the actuarial profession, considering its fields of application.

In today's newsletter we will focus on AI in recruitment, how you can promote your career with corresponding skills and which effects in the working environment to expect in the near future. True to our principle of offering you reliable investigative information, we interviewed experts in their fields on AI instead of asking AI itself.

## Career Blog



### The Actuaries

#### AI in the Actuarial Skillset – Interview with Sarah Schadek-Keane

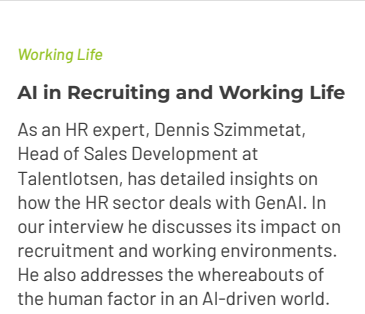
For actuaries, AI has an even higher significance than in most other fields. Not least because coding is an integral part of the skillset for many actuaries. In our interview, Sarah Schadek-Keane, Director at Emerald Group, addresses the effects of AI deployment on the actuarial skillset, on actuaries' career progression and the actuarial profession itself.

[Read more](#)

### Working Life

#### The Ethics of Artificial Intelligence in the Workplace: How to Balance Innovation with Responsibility

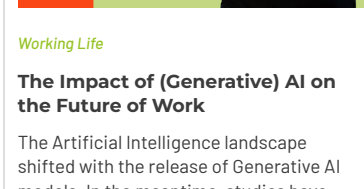
While AI can bring many benefits, it also raises important ethical questions that businesses must address to ensure that AI is being used responsibly. Igor Alcantara, Director Data Science and Educational Services at IPC Global, draws a detailed picture of the situation and gives practical tips on how to deal with these new challenges.

[Read more](#)


### Working Life

#### AI in Recruiting and Working Life

As an HR expert, Dennis Szimmetat, Head of Sales Development at Talentlotsen, has detailed insights on how the HR sector deals with GenAI. In our interview he discusses its impact on recruitment and working environments. He also addresses the whereabouts of the human factor in an AI-driven world.

[Read more](#)












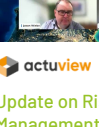
### Working Life

#### The Impact of (Generative) AI on the Future of Work

The Artificial Intelligence landscape shifted with the release of Generative AI models. In the meantime, studies have provided initial data on how the use of GenAI creates a rift between efficiency-oriented work facilitation and raising concerns about negative effects on the workforce. This article gives you an overview over the latest findings.

[Read more](#)


## Top Jobs

	Versicherungsmathematiker (m/w/d) Aktuar in im Bereich Mathematik und Rückversicherung	18.10.2023	Berlin, Germany	>
	Mathematiker:in / Aktuar:in Modellierung Personen-Rückversicherung	17.10.2023	Hannover, Germany	>
	Senior Aktuar:in (Aktuarielle Rechnungslegung)	16.10.2023	München, Germany	>
	Junior Mathematiker:in (Versicherung / Bilanzielle Sonderaufgaben)	16.10.2023	Leverkusen, Germany	>
	Junior Mathematiker:in (Versicherung / Aktuarielle Rechnungslegung)	16.10.2023	Leverkusen, Germany	>
	Senior Assistant Actuary, Enterprise Risk Analytics	14.10.2023	Chesterfield, USA	>
	Senior Actuarial Associate, Enterprise Risk Analytics	14.10.2023	Toronto, Kanada	>
	(Senior) Data Engineer (m/w/d)	12.10.2023	Hamburg, Germany	>
	(Wirtschafts-) Mathematiker / Aktuar (m/w/d) für das Underwriting Industrial Lines in München	11.10.2023	Munich, Germany	>
	Data Scientist:in mit Underwriting-Kenntnissen (lateinamerikanischer Markt)	11.10.2023	Hannover, Germany	>
	Head of Unit, Investment and Actuarial Services	07.10.2023	Paris, France	>




## Number of the month



### 30 percent

According to a McKinsey study, by 2030, activities that account for up to 30 percent of hours currently worked across the US economy could be automated – a trend accelerated by generative AI. However, the analysts see Generative AI enhancing the way STEM, creative as well as business and legal professionals work rather than eliminating a significant number of jobs outright. Automation's biggest effects are likely to hit other job categories. Office support, customer service, and food service employment could continue to decline. [Read more](#)

## Video recommendations on actupool

		
<p><b>actupool</b></p> <p><b>Update on Risk Management Topics</b> Frank Schiller, Karel Goossens, Jason Wiebe, Malcom Kemp</p> <p><a href="#">Watch video</a></p>	<p><b>actupool</b></p> <p><b>Explainable Machine Learning for Actuaries</b> Xavier Maréchal</p> <p><a href="#">Watch video</a></p>	<p><b>actupool</b></p> <p><b>Leadership Interview Series: Charles Cowling - Part 1</b> Charles Cowling, Michael S. Clark</p> <p><a href="#">Watch video</a></p>

## For Recruiters

### Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer everything from mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

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