# Actuarial Program Strategist -UNDP-Milliman Global Actuarial Initiative (GAIN)

**Job Category:** Project Management

**Requisition Number:** ACTUA010797

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Posted: October 23, 2026

Full-Time

Hybrid

61-New Delhi
Gurgaon, 122002, IND

# Job Details

## Description

**About Milliman**

Independent for 75 years, Milliman delivers market-leading services and solutions to clients worldwide. Today, we are helping companies take on some of the world's most critical and complex issues, including retirement funding and healthcare financing, risk management and regulatory compliance, data analytics and business transformation.

Through a team of professionals ranging from actuaries to clinicians, technology specialists to plan administrators, we offer unparalleled expertise in employee benefits, investment consulting, healthcare, life insurance and financial services, and property and casualty insurance.

**About GAIN**

GAIN is strengthening financial resilience worldwide by building up the actuarial profession and deepening local insurance markets. Launched in 2022 by the UNDP and Milliman, GAIN addresses the urgent need for actuarial expertise to quantify and manage risks, fostering more resilient economies and communities. In many low and middle-income countries, the actuarial profession is emerging, with few qualified national experts. GAIN is driving change in this landscape by delivering targeted capacity-building, mentorship, and policy support. Through collaborative action, driven by local stakeholders, GAIN empowers countries to develop homegrown actuarial talent and implement robust insurance frameworks, laying the foundation for sustainable growth and climate resilience around the world. Greater information on the program can be found on the LinkedIn page.

**Position Summary**

The Actuarial Program Strategist will drive and manage country activities as well as contributing to thought leadership research whilst working closely with volunteers for the UNDP-Milliman Global Actuarial Initiative (GAIN), a joint initiative between Milliman Inc. and the United Nations Development Programme (UNDP) to build the actuarial profession and expertise in low-middle income countries.

The Actuarial Program Strategist will be responsible for supporting, driving, and overseeing active engagement across 3-4 countries, working closely with ambassadors and volunteers who serve as country leads. This includes managing relationships and continued engagement with stakeholders as well as overseeing the delivery and

coordination of key interventions across priority markets. The position will also contribute to and drive the development of ongoing thought leadership initiatives, including papers and insights on topics such as climate, data, capacity building, and regulatory considerations.

**Key Roles and Responsibilities (expected workload %)**

- Support, drive and oversee 3-4 active country activities and work closely with leading ambassadors and volunteers as country leads (50%)
- Management of ongoing support for GAIN countries and their activities (25%)
- Drive ongoing thought leadership papers (e.g. climate, data, capacity building regulatory) and interventions (25%)

**Personal Attributes**

- Strong interest in the initiative's mission to strengthen the actuarial profession in developing and emerging countries to advance risk management and economic development
- Keen to develop new capacity building tools and training programs and be flexible to make adjustments given local implementation requirements
- Strong written and verbal communication skills
- Enthusiastic and effective leader who will work with other professionals on specific activities towards the satisfaction of the objectives
- Comfortable working with external stakeholders and managing ongoing relationships
- Highly organized with the ability to effectively manage and track multiple tasks, issues, and projects simultaneously, and adjust priorities to meet changing circumstances
- Works well with a wide variety of professionals with diverse backgrounds, skill levels, and personalities
- Motivated professional who takes initiative to drive projects and diversify the team's skillset
- Confident working in a remote environment and across different time zones

**Skills and Qualifications Required**

- 5-10 years of working experience in the actuarial profession, inclusive of experience working in low- and middle-income countries
- Associate or Fellow (or equivalent) of one of the actuarial professional bodies
- Experience in volunteering with local actuarial society or international actuarial associations
- Experience managing multiple projects and coordinating outsourced or external partners
- Bachelor's Degree or higher
- English fluency is required

**Skills and Qualifications Preferred**

- Work experience in low-middle income countries is a must
- Experience working in an insurance-related environment
- Experience developing thought leadership research
- Degree in a relevant field (actuarial science, economics, business or finance)
- Strong communication skills
- Demonstrated ability to collaborate with a multitude of stakeholders and teams/departments

**Location**

- Position will be placed in Gurgaon, India with the option of hybrid work
- GAIN operational team is centered in APAC time zone. Flexible working with different time zones and willingness to participate in conference calls before or after normal business hours to accommodate business hours in a different country
- Occasional travel may be required for meetings, conferences, or visits to stakeholder locations. Travel expectations will vary based on business needs.

Current Openings