

## About Athora

Athora is a leading European savings and retirement services group. We focus on growing our franchise, via acquisition, transfer, or reinsurance of portfolios from other insurers, and delivering a competitive long-term return to our customers. Our primary insurance businesses are Athora Netherlands (parent of the Zwitserleven and Reaal brands), Athora Belgium, Athora Lebensversicherung (Germany) and Amissima Vita (Italy). Our reinsurance subsidiaries are Athora Life Re (Bermuda) and Athora Ireland. Our proposed acquisitions of closed-book life insurance portfolios from AXA Germany and NN Belgium are awaiting regulatory approvals. Including these proposed portfolio transfers, Athora will have about 2,000 employees, over 3 million policyholders and more than €100 billion of assets under administration.

## Working at Athora

Guided by our values – *Dare to be different, Seek simplicity, Care and Do the right thing* – we have ambitious plans to grow our business across Europe and we are looking for team players to join us on our journey. We offer a fast-paced, dynamic and collaborative work environment where our actions define us, more than any words or promises. We innovate to keep our business at the forefront of the market. People are at the heart of what we do, and we value that humanity. We do what we do as well as we can because we are about improving lives, inside and outside our business.

## Executive Summary

<b>Role Title:</b>	Risk Analytics and Reporting Director
<b>Reporting to:</b>	Head of Capital Steering & Measurement
<b>Team:</b>	Group Risk
<b>Function:</b>	Group Risk
<b>Location:</b>	Dublin, Ireland

## Purpose of this role

Based in one of Athora's offices, this new role offers the right candidate an unique opportunity to work as part of the Athora Group Risk Team. This role will own the work being undertaken to integrate various risks models onto the Athora Risk Modelling Platform to ensure a robust, integrated and scalable modelling platform. This role will also play a pivotal role in automating and further developing the risk reporting and analytical capabilities as the business moves away from reliant on manual and inefficient process using best in class technological solutions. Additionally, the person will also lead the financial risk reporting team for Group Risk, which will cover both Bermuda and Solvency II regime and take ownership of the day-to-day management of the team and deliverables.

## Key Contribution Areas

- Implementation of Risk Modelling Platform (“RMP”)
  - Develop the analytical capabilities for Group Risk targeting increased analytics, efficiency, developing a strong control environment and providing the Group and local entities with enhanced insights on risk, capital and business performance.
  - Identifying best in class technological solutions available for helping the business enhance the efficiency of processes.
  - Lead the integration of Group Risk models onto the RMP. This includes Economic Capital models, Group ALM and stress testing models.
  - Working with other teams in the business to identify and deliver an automated reporting process.
- Risk reporting
  - Lead the team on the production of Athora's Capital-at-Risk reporting process for entities reporting on the basis of Solvency II which is a critical part of ensuring the Group's risk appetite limits are adhered to.
  - Lead the reporting on the Bermuda solvency regime for Group including the continued developments that will be taking place to enhance the reporting under this basis.
  - Sign off on risk reporting inputs for regular reporting under the Bermuda solvency regime.
  - Owning the relevant section of the risk reporting dashboard for various Board and Management committees, including the positioning of key messages.

## Personal Capabilities Required

- Commercially focussed and committed to excellence, driven to solve problems and deliver highest standards of quality; takes responsibility for implementing better ways of doing things.
- Able to see and shape the “bigger picture”, with an absolute command of the detail, credible in front of executives, senior supervision teams, rating agencies, and other key stakeholders.
- Highly organised, able to work to tight deadlines in a fast-paced environment and to manage conflicting priorities, in co-ordination with stakeholders.
- Flexible and with a positive attitude towards change; resilient, self-motivated – likes to be busy and helpful to others; able to comfortably navigate through ambiguity.
- A strong team player at all levels, who collaborates easily and effectively across functions and with our external asset manager, involving senior decision makers and technical experts to achieve results.
- Confident to voice opinions and provide constructive challenge; able to convince others and make them part of the solution; uses sound judgement to prioritise and resolve conflicts constructively; committed to joint success; builds consensus.
- Excellent communication and interpersonal skills; excellent communication skills – verbal, written and listening – in English.
- Able to contribute positively, independent-minded, able to develop effective relationships with all areas of the business.
- Excellent influencing skills, ability to gain results through management of people/teams.
- Works under limited direction and independently determines and develops approach to solutions.

#### **Functional or Technical Knowledge and Skill Required**

- Experience working within risk management within an international business environment.
- Proven track record mobilising global teams and projects.
- Experience across a variety of different technologies used to automate processes.
- Experience of implementing technology driven change across parts of an organisation.s
- Qualified Professional with at least 8 years' experience.
- Experience in a technical role in a life insurance company. Internal model experience a distinct advantage, particularly in the area of credit risk.
- Knowledge of Solvency II and Bermuda Monetary Authority regulations.
- Computer literature – Excel, Access, Word, Visio, R, Python. Power BI.
- Practical knowledge of IT infrastructure.