

TransRe Europe (TRE) Job Specification – Associate Actuary

About TransRe

TRE is part of the TransRe Group, a worldwide reinsurance organization headquartered in New York. Within the Group, TRE writes business across the EMEA region and represents a key platform within TransRe's international footprint. We combine global expertise with strong regional underwriting capabilities and close collaboration across functions. TransRe is a wholly owned subsidiary of Berkshire Hathaway, with operations worldwide. For more information, visit www.transre.com.

The Role

The position sits within the European Actuarial Department, reporting to the Head of European Actuarial, and plays a key role in reinforcing pricing expertise across the European portfolio.

While the role is physically based in Munich or Zurich, the scope is pan-European, supporting underwriting activities across multiple European markets. The successful candidate will work closely with underwriters, claims, and finance colleagues throughout Europe, contributing to consistent actuarial standards and portfolio development across the region. We are seeking a technically strong actuary who values hands-on actuarial work and close collaboration with the business. The role is ideal for someone who prefers operational actuarial responsibilities and contributing as a technical expert within a strong international team environment. The successful candidate will be able to work independently and explain their analysis in a professional manner to a variety of stakeholders, particularly underwriters and senior management, as well as clients and brokers.

Responsibilities

- Support the pricing of reinsurance treaties across the European portfolio
- Provide clear, value-adding actuarial insights to support underwriting and portfolio decisions
- Partner with Underwriting, Claims, and Finance across Europe to ensure consistency between pricing, reserving, and financial reporting
- Contribute to quarterly reserving analyses and financial closing processes
- Assist with portfolio and profitability analyses to support performance monitoring and strategic decision-making
- Contribute to the continuous enhancement of actuarial methodologies and processes, including maintaining and improving analytical tools where appropriate.



Requirements

- Strong background in Mathematics and Actuarial Sciences.
- Qualified actuary, up to 6 years PQE.
- Substantial experience in reinsurance pricing.
- Strong analytical mindset with the ability to think quickly and innovatively.
- Proficiency in R and programming languages, mainly Python and SQL.
- Experience working with actuarial systems and modern IT environments.
- Knowledge of Solvency II is an advantage.
- Fluent in English and German.
- You are enthusiastic, proactive, confident, and intellectually curious.
- You value being part of a strong international actuarial team
- Exceptional interpersonal skills, initiative and a desire to learn.

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Our Mission

Our mission is to be the first- choice provider of reinsurance to our customers, based on:

Experience	the foundation of our long term, trust-based relationship is built on long tenured leadership.
Accessibility	our global network of local support for all property and casualty lines of business.
Strength	the cornerstone of our ability and willingness to pay claims.
Innovation	a track record of collaboration and service delivery to support your sustainable profitable growth.
Expertise	the basis of our timely, value-added insight and offerings.
Resilience	to improve the resilience of communities worldwide, through our products, people and partnerships

Our Values

To achieve our Vision and Mission, we maintain a culture of the highest ethical standards. We treat our employees and customers fairly. We stand behind our products and services. We act with:

Integrity	work honestly, to enhance TransRe's reputation.
Respect	value all colleagues. Collaborate actively.
Performance	we reward excellence. Be accountable, manage risk and deliver TransRe's strengths.
Entrepreneurship	seize opportunities. Innovate for and with customers.
Customer Focus	anticipate their priorities. Exceed their expectation